

The Program

The COVID-19 pandemic, the shrinking funding landscape, and the rising call to address systemic racism have produced unprecedented conditions within for-public-benefit organizations. Maximizing Governance hopes to equip small and emerging organizations with the tools they need to thrive in this changing environment.

To meet this challenge, in 2020 and 2021, Maximizing Governance will offer the following supports:

- 10 publicly available webinars
- 10 organizations will be selected to receive up to 9 hours of focused coaching from seasoned non-profit professionals
- Opportunities for peer-learning through learning exchanges

Recordings:

Webinars Schedule for 2020-21

Webinar	Title / Subject	Description	Date Options	Lead
1	The Current Governance Landscape	<p>This webinar will frame organizational governance from an intersectional lens and highlight the current structural challenges faced by organizations. There will be a specific focus on a systemic analysis of governance, and focus on COVID-19, anti-Black racism, and Gender.</p> <p>Speakers: Debbie Douglas, OCASI, Introduction Bill Sinclair, TNG, Panelist Cathy Taylor, ONN, Panelist Olusola Olumogba, Direct Your Life, Panelist</p>	Wednesday, Oct 14th, 1:00 PM - 2:30 PM	OCASI

		<hr/> Followed by: Learning Exchange Session Facilitator: Natalie Johnson	Wednesday, Oct. 21st , 1:00 PM - 2 PM	St. Stephen's
2	<i>Dismantling Anti-Black Racism in Non-Profit Governance</i>	This webinar will aim to understand the ways in which anti-Black racism manifests in the governance of for-public benefit organizations, and identify strategies to address it.	Wednesday, Nov 4th, 1:00 PM - 2:30 PM	OCASI + St. Stephen's
3	<i>Governance 101</i>	This webinar will aim to introduce the principles, practices, and characteristics of good governance within for-public benefit organizations. It will emphasize the role of board members.	Wednesday, Nov 11th, 1:00 PM - 2:30 PM	MAS
4	<i>Legal Roles & Responsibilities</i>	This webinar will examine legal frameworks/responsibilities at the provincial and federal level, governance models, liabilities, and the duty of care.	Wednesday, Nov 18th, 1:00 PM - 2:30 PM	MAS
5	<i>Risk Management</i>	This webinar will support senior leaders and board members in identifying, analyzing, and addressing risks in for-public benefit organizations.	Wednesday, Nov 25th, 1:00 PM - 2:30 PM	MAS
6	<i>Organizational Sustainability</i>	This webinar will provide tools and resources on ensuring organizational sustainability through moments of crisis, especially in the context of COVID-19. It will focus on organizational strategy, human resources, and finances.	Wednesday, Jan 13th, 1:00 PM - 2:30 PM	MAS
7	<i>Board Learning & Evaluation</i>	This webinar will focus on exploring the importance of board self-evaluation, and strategies to implement evaluation mechanisms within the board, ultimately leading to the implementation of learnings within governance structures.	Wednesday, Jan 27th, 1:00 PM - 2:30 PM	MAS

8	<i>Conflict Resolution & Communications</i>	This webinar will support organizations in implementing tools or resources to enhance their competence in negotiating and resolving conflicts within your board to promote a more positive workplace or organizational culture.	Wednesday, Feb 10th, 1:00 PM - 2:30 PM	St. Stephen's
9	<i>Engaging Community Voices in Board Governance</i>	This webinar will aim to examine the meaningful participation of marginalized voices/stakeholders in board governance, including through the effective recruitment of diverse board members.	Wednesday, Feb 24th, 1:00 PM - 2:30 PM	OCASI
10	<i>The Future of Governance</i>	This webinar will aim to re-frame how we understand non-profit governance and identify promising practices, emerging trends, and potential opportunities to change the way we engage in this work.	Wednesday, Mar 10th, 1:00 PM - 2:30 PM	ONN