



## **Senior Coordinator – Anti-Racism Project**

Temporary Full-time Contract until September 29th, 2023

### **Position Summary:**

This position will expand and deepen OCASI's ongoing efforts to counter racism and anti-Black racism with the immigrant and refugee-serving sector in Ontario. We are excited to announce a new position that will support OCASI member agencies in this work.

The Senior Coordinator – Anti-Racism Project will be responsible for developing an anti-racism framework and strategy for OCASI member agencies, and for encouraging and facilitating it's adoption by the Ontario immigrant and refugee-serving sector.

### **Who are we looking for?**

We are looking for a senior coordinator with a sound understanding and commitment to anti-racism and confronting anti-Black racism, who enjoys engaging with people to work collaboratively for systemic change.

### **Key Responsibilities:**

- Develop an anti-racism framework and strategy anti-racism framework and strategy for OCASI member agencies, principally by implementing the recommendations from OCASI's recent environmental assessment on advancing racial equity in the immigrant and refugee serving sector:
- Develop an overarching anti-Racism and confronting anti-Black racism strategy outlining sector-wide missions, values, and goals to be adopted by all members.
- Determine related training needs and capacity requirements of employees and board members at OCASI member agencies.
- Foster dialogue and collaboration among OCASI member agencies to support the implementation of an anti-racism framework and strategy for the sector.

### **Who we are:**

OCASI – Ontario Council of Agencies Serving Immigrants acts as the collective voice for immigrant and refugee-serving organizations in Ontario, and coordinates response to shared needs and concerns. Our mission is to achieve equality, access and full participation for immigrants and refugees in every aspect of Canadian life. OCASI was founded in 1978 and now has 240 member agencies across Ontario.

### **Required Qualifications:**

- Relevant post-secondary degree (e.g. social sciences) or the equivalent acceptable combination of education and experience working in the non-profit human services sector.
- Demonstrated project management and implementation skills in the non-profit human services sector, staff supervision, budgeting, collaboration with diverse partners, and meeting multiple project deadlines.

- Demonstrated knowledge of the immigrant and refugee-serving sector – preferably Ontario - knowledge of systemic barriers in immigrant and refugee settlement and resettlement, and understanding of anti-racism and countering anti-Black racism.
- Demonstrated experience championing, and developing and delivering anti-racism and anti-oppression training.
- Demonstrated skills and experience in clear verbal and written communication in English for diverse audiences (example: immigrant and refugee serving sector, partners, funders).
- A team player who can take the initiative and work independently.
- Clear verbal and written communication skills in French is an asset.

**Details:**

- Some overnight travel within Canada may be required, if and when permitted by public health safety requirements.
- Remote work is possible
- This is a full-time contract position based on 35 hours per week until September 29th, 2023.
- Salary is \$56,342 plus benefits, unionized with Unifor Local 87M

**How to apply:**

Send a cover letter and resume with Senior Coordinator – Anti-Racism Project in the title by **February 18<sup>th</sup>, 2022** to: Hiring Committee, OCASI at [gethired@ocasi.org](mailto:gethired@ocasi.org). **This posting will remain open until the position has been filled.**

OCASI is committed to employment equity. While voluntary, we encourage you to indicate in your application if you are an Indigenous person, Black, racialized, a woman, or a person with a disability. We are committed to achieving full accessibility for persons with disabilities by arranging for any necessary accommodations.

We thank all applicants for applying however, we regret only the candidates selected for an interview will be contacted. No telephone inquiries please.