

Private sponsors and settlement service providers both play key roles in helping privately sponsored refugees (PSRs) settle and integrate. ARI is exploring ways to facilitate more effective collaboration and stronger connections between them.



CO-DESIGNING SUCCESS



We brought together former sponsored refugees, private sponsors, and settlement workers to ideate, create and learn under the four themes defined in our Promoting Settlement-Sponsor Collaboration report (click the image to the left to view it).

Then, using human-centered design, participants in the co-design workshops came up with pilot ideas to bring these natural allies closer together.

57

participants, including former sponsored refugees, sponsors, settlement workers and academics

15+

pilot ideas created by participants based on 4 themes: intentional connection, settlement planning, training, and information sharing

3

co-design workshops held in Ontario: Ottawa, Toronto, Kitchener-Waterloo

A FEW OF THE IDEAS:

INTENTIONAL CONNECTION

Identify one settlement worker per agency with deep expertise in working with private sponsors and connect with private sponsors pre-arrival. Then, set-up regular meetings with sponsored refugees post-arrival to assess progress, providing advice as situations develop forming tightly-knit teams. and fostering collaboration.

SETTLEMENT PLANNING

Create a settlement plan involving all partners pre-arrival will give settlement workers, sponsors and sponsored refugees a clear pathway to positive outcomes and well defined roles. When the PSR arrives a post-arrival orientation session is held between all three parties to further strengthen these connections.

TRAINING

Consistent, scheduled, in-depth, and in-person training for sponsors, settlement workers and sponsored refugees means everyone is prepared for challenges before they arise. Led in collaboration by all three key players, sessions will focus on topics like: housing, health, available settlement services, working with each other, and roles & responsibilities.

INFORMATION SHARING

Role-Playing Exchange Workshops with a *Put Yourself in my Shoes Activity*. Create understanding and empathy with one another's challenges and help to mitigate issues around ethics & boundaries and managing expectations.

WHAT'S NEXT?

ARI WILL BE IDENTIFYING PILOT IDEAS TO TEST IN COMMUNITIES ACROSS ONTARIO

INTERESTED IN HOSTING A PILOT? SIGN UP TO OUR NEWSLETTER AND STAY TUNED!



STAY CONNECTED



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