

## **Partnership Agreement Memorandum of Understanding (MoU) for Settlement Agencies & Sponsorship Agreement Holders**

This agreement is between Agency A and Agency B

### **Background**

Partnerships and collaborations with community partners is critical to ensure the vision of successful settlement and integration of newcomers. We know that to create the foundations for successful settlement and integration service, providers and community members need to work together to ensure that everyone reaches their economic and social potential.

About Agency A

About Agency B

### **Partnership**

To facilitate the successful sponsorship and settlement of Privately Sponsored Refugees in (LOCATION), the following is agreed:

Agency A will provide:

*Eg. Intake of Privately Sponsored Refugees that includes sponsors, attendance at Agency B's orientation sessions to settlement, additional case management/mediation support as needed, etc.*

Agency B will provide:

*Eg. Referrals of sponsors to Agency A, collaboration with Agency A in organizing and promoting joint orientation sessions, etc.*

Both Agencies have the capacity to take on this agreement, and agree to collaborate regularly to problem solve and find ways to create more efficiencies and improve communication to work at successful settlement and integration for privately sponsored refugee newcomers.

### **Terms**

Agency A herein agrees that they will indemnify and hold harmless Agency B and its respective Directors, Officers and/or Employees from and against any and all loss and/or damages arising from any and all claims, damages, suits, costs, expenses, liabilities, fines, obligations, penalties, demands, actions or proceedings of any nature or kind whatsoever (including, without limitation, legal fees and disbursements) of or by anyone that directly or indirectly results from, or arises

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out of any breach of any term, obligation, covenant or condition of this Agreement, including any negligent act or omission, fraud, theft, financial misappropriation of funds and/or any other illegal activity or event which may arise during the term of this Agreement.

Throughout the term of this Agreement, both Agency A and Agency B shall exercise all appropriate measures to ensure that local, provincial and federal legislation that governs nonprofit organizations is adhered to including: privacy, confidentiality, conflict of interest, health and safety, violence in the workplace, protection of vulnerable persons, etc. Failure to exercise all appropriate measures on the above areas shall be grounds for taking corrective actions, including the possibility of terminating this MOU.

Signed,

Agency A

Agency B

Dated

### **Addendum**

Work Plan, to be reviewed annually

Budget (if needed)